

BOYLE RIVER
OUTDOOR EDUCATION CENTRE
www.boyle.org.nz



Operated by the North Canterbury Alpine Trust

RECORD OF ACTIVITY



2008 to mid-2018



By Arthur Sutherland, Oct 2018





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Introduction

The 10 year period 2008 to mid-2018 has been notable for the celebrations and reunions, milestones achieved by our people, the loss of significant people, developments, significant reports, the loss of the Kaiapoi High partnership, the effect of the Quakes, continuing support from Rotary, new board members and the planning for the future.

The author has selected Peter Allen's annual report which focused on 2008 as representative of the ten 'chair's reports' reviewed for this record of events.

The chair reflects on 2008

2008 was a significant year for the Trust in that we celebrated 30 years since the centre opened. On September 27th the Trust held a celebratory lunch to celebrate 30 years as a provider of outdoor education and 35 years since the Trust was formed. The anniversary lunch was well supported by past and present users of the Centre, past and present staff, past and present Trust members, past and present members of Rotary clubs and friends of the Boyle. Those present at the anniversary celebration were very positive about the Centre and its future. Particular note was made of the many thousands of young people who have participated in Centre programmes since it opened.

Amongst the guests at the anniversary celebrations was Colin East. Colin was one of the Rotarians who did most to see the vision of establishing an outdoor education centre to meet the needs of young people translated into reality. He assumed responsibility for writing the history of the establishment of the Trust and the Centre and its 30 years of existence for the 30th anniversary. Colin died in January 2009 and I would like to pay tribute to his continuing interest and support for the Trust and Centre since its inception.

2008 has also been significant for organizations involved in providing outdoor education and adventure based activities as a result of the tragic accident which resulted in the deaths of a teacher and several students who were participating in a programme provided by the Outdoor Pursuits Centre, Turangi. Such a tragedy has served to remind the Trust board and Centre staff of the dangers of complacency in matters concerning safety and the need to constantly review the Centre's risk minimization procedures.



Financial Performance

The audited annual accounts provide a comprehensive summary of the financial performance of the trust to the financial year 31 December 2008. In brief, the total income earned to 31 December 2008 of \$490,477 and total expenditure of \$436,872 produced a total surplus of \$53,605. This compares with a surplus of \$14,402 for the previous financial year. Bookings for 2008 were roughly comparable with those for 2007. The trust's income was supplemented by grants or donations received from the EB Milton Charitable trust of \$3,653; Rotary Clubs \$7000 and other donations or grants totaling \$4,311. The Canterbury Community trust grant of \$24,000 received in 2007 was applied to sewerage upgrading in 2008. Donations totaling \$8604 were received in relation to the 30th anniversary celebrations.

Trustees are aware of the need to build the financial resources of the Trust to reduce its dependency on charitable donations. Trustees are aware that the Trust needs to take active steps to reinforce its relationships with existing clients and to seek new clients and new ways to diversity its operations. To

this end the Board will seek in 2009 to make an appointment to a part-time marketing and liaison position to support the work of the Centre Manager.

Staffing

I would like to acknowledge the work of our Centre Manager, Wendy Davis, and the assistant manager, Ian Olson. Ian left us during the year and we wish him well as he takes up a new venture. My thanks also to our administration support staff, Sarah, and instructors during 2008: Michelle Clyne, Clinton Fee, Ian Olson, Katie Gray, Matthew Johnston, Jaron Frost, Dave Felstead, Richie Hunter, Sam Palmer, Amy Devlin, Dave Taylor, Alesha Hobbs, Louis Moulton, Mark Smith, Tracy Young. Thanks also to Bill Nossiter for providing assistance with maintenance. The Centre continued throughout 2008 to offer outdoor education programmes of the highest as a result of the efforts of our staff.

It has been another successful year for the Cadet Scheme. The Centre had two cadets from Roncalli College, Timaru and John Paul II, Greymouth. Both worked hard, learnt a lot and achieved high standards in all areas. The Centre puts an emphasis on training and development for its staff. The Board would like to congratulate all staff who have completed qualifications during 2008.

Our manager and staff had to work in, at times, challenging circumstances, particularly as the upgrade of the centre's sewerage system was undertaken in the middle of the year. While this upgrade was vital to the continued effective operation of the Centre, it nevertheless created considerable disruption at the time. The staff have had to make do with accommodation which the Board recognizes has been less than adequate at times.

The Board appreciates the willingness of staff to accept such conditions. The Board has a strong commitment to providing much better facilities for staff and is working towards achieving this goal.

Facilities

In 2008 the Board's focus has been on upgrading the Centre's sewerage system. We have achieved compliance and future proofing with a scheme that can cope with up to 100 residents on section 22. Thanks to Pattle, Delmore and Partners Ltd and Amuri Drainage for their expertise. Special thanks to the Canterbury Community Trust for their \$24000.

In addition to this grant the Trust board was required to add to its loan arrangements to complete what turned out to be a more extensive project than the Board had first anticipated. The Board appreciates the co-operation and support of the Department of Conservation in completing this project. Completion of this project assures the continued operation of the Centre for the foreseeable future.

Planning was commenced to provide for better staff accommodation. (Chair's Annual Report re 2008)



Solar panels added to the Lodge

Celebrations/Reunions

2008: Celebrating 30 years as a provider of Outdoor Education and 35 years since the Trust was created.

Colin East wrote in *The Boyle River Outdoor Education Centre 1978-2008 A record of Progress*¹

After thirty years of operation the Trust can be justifiably proud of its accomplishments of introducing the wonders of the outdoor environment to thousands of students and members of a wide range of community groups (page 120). Through the Spirit of volunteerism, the spirit of philanthropy and the spirit of generosity the Boyle River Outdoor Education Centre has survived to achieve an outstanding record of success (page 122)

Chair Peter Allen wrote:

The celebration weekend was a great event, a tribute to the spirit that prevailed amongst the people who enjoyed the company, the chatter, the food and the activities and a tribute to event manager Robyn Sutherland.

In his speech Arthur Sutherland talked about what students gain from their learning experiences at the Boyle:

Typically a significant number of Kaiapoi High Year 10 students have expressed the desire to emulate the seniors who had assisted the Boyle instructors deliver their programme. A number of Year 10 students have appeared over the years in the Kaiapoi High Outdoor Education Leadership Course (a Year 12 Course) and then contributed to the Year 10 programme at the Boyle that year. The role of the Boyle instructors in mentoring such senior students has been significant. He spoke about the facilitation and the direct leadership provided by the Boyle instructors.

A photo was shown on the screen and the following were the comments made by Arthur:

The photo shows amongst other things students designing a response to the task presented to them and then they are implementing that very plan. This is the Technology Learning Area in action. As they implement their plan they are learning about the nature of group work---about how a group functions. They have goals associated with how they interact with each other---how they treat each other. This is the Social Sciences and Health and PE Learning Areas in action.



The activity is taking place in the natural and physical world - the world of Science. The ripples on the water will be a factor in the decision making while the Mathematics Learning Area is very obvious as the students size up their planks, themselves and the distances involved in getting to the other side of the pond.

Conversations now and at the conclusion of the activity involve appropriate language. Debriefing in its simplest form will address The what? The so what? and the What next? for the group, and the individuals. Language in action! What an awesome context.

The well-being and motor skills are clear to see. The Health and PE Learning Area in action! While not shown this group has been asked to show the rest of the class during the evening programme how they tackled the event and so they have designated one of the group to be the photographer. The Arts Learning Area in action.

¹ The Record also covers the five years prior to the opening of the 'Alpine Lodge.'

Acknowledging our Guardians in 2009

The idea for the Guardians weekend at the Boyle 17th and 18th Oct 2009 came from Marilyn Frost during the 30th Celebration. Thanks to the Kaiapoi High School Adult and Community Education Programme Director Robyn Sutherland a 'Go For It' and 'Training Volunteers' weekend occurred. The programme consisted of:

- Boyle instructor –led activities on the Saturday
- A special dinner on the Saturday night
- A discussion about the role of the Guardian-a review of the expectations and sharing of feedback

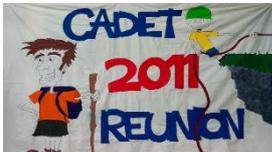
The pre-event notice included the following:

Note that a number of activities will be occurring this weekend at the Boyle. Namely,

- *The Trust has a whole day planning meeting on the Saturday*
- *Friday and Saturday there will be an Outdoor Leader Practical Assessment programme involving the Boyle Cadets and a number of teachers...all being put through their paces.....a*
- *A group of Kaiapoi High Year 11 Outdoor Education students will be in the area Thursday through Tuesday.....developing their tramping and camping skills and knowledge*

The Cadets reunion/celebration 2011

Cadets Kate & Annette noticed that they were the 10th 'batch' of Cadets at the Boyle and suggested we have a re-union. Kate led most of the organising and a great weekend was had in November sharing memories and meeting other Cadets they didn't know! Arthur spoke, Robyn photographed, and the Cadets organised activities. This is a really special group of people and I am proud of the role the Boyle has played in their training and development. Robyn created a wonderful book of photos to commemorate the weekend. (Centre Manager's Report on 2011)



Developments/significant events 2008 to 2018

- Sewerage upgrade in 2008....a rather large earth disturbance and expensive exercise; capacity now 100 so future proofing to the fore. The Canterbury Community Trust contributed \$24,000 and the we thanked Pattle, Delemore and Partners Ltd and Amuri Drainage for their expertise
- In 2008 a Governance Strategic Planning Day was held in Christchurch. The facilitator, Eric Livingstone, became a Board member in 2015!

- Ron Samson added storage units to the bunkrooms in 2008
- June 2008 Certified as a Registered Charity CC29732 under new legislation
- In 2008 a 14 day Coast to Coast journey by foot, bike and raft is delivered by Ian Olson and Clinton Fee
- A Lease of Section 14 in the Boyle Settlement was signed with DOC
- The Chalet project of 2009/2010 was time consuming. Special thanks to Robyn and Arthur Sutherland who led this project after the Board had signed up to agreements with Grant Miles and Grant Laing. The new Chalet (including the Apartment) arrived in March 2010. An amazing feat by the Laings team to position it without knocking things down in process!
- *Full-time staff Aaron & Gareth moved into the 'Apartment' part of the Chalet and really appreciated the independent space as they were living at the Boyle. The 'Studio' was available for Centre Manager and other visitors during the year. Casual staff continue to enjoy the 'House' next door which has had some improvements such as new carpet donated by Peter Allen and a Guardian. It also has new curtains. Clinton still has his container, which is now positioned behind the House.* (Centre Manager's Report on 2010)
- In 2008 long serving senior instructor Michele Clyne gave birth to a baby girl called Stella
- Wendy ran a very successful multi day journey for the Pacific Lutheran College from Australia
- Significant changes were made to the Boyle programme in 2009 with Kayaking, Snow Camps and Canyoning dropped due to the cost of maintaining staff qualifications which reflected the changing standards in NZ.
- Boyle became a Civil Defence Welfare Post in 2009
- The last of the Clarence Raft trips under the partnership with the Kaiapoi High Adult and Community Education (ACE) is enjoyed by an excited group (October 2009)
- In 2009 the Board accepts the Robyn Sutherland Report. Known as the 'Green Paper' Robyn's report followed engagement with 28 school principals. See later.
- Peter Allen undertook a series of presentations with the Rotary Clubs of District 9970
- *The accident scenario exercise organized by Aaron Agnew in October 2010 was an effective way of testing the Trust governance and management readiness and capability to respond to a situation where the safety and welfare of those at the Boyle was in question (in this case the scenario involved the death of a student while undertaking an activity). Aaron is to be thanked for organizing and running what was a very useful and informative exercise which highlighted a number of issues to be considered for the future.* (Chair's Report re 2010)
- In August 2010 a seminar for the Boyle school users was held in Christchurch
- Following a safety audit in 2010 the Boyle's Outdoors Mark accreditation was renewed for another three years
- In 2011 Clinton Fee resigned and his replacement Aaron Agnew joined the team. The chair commented: *I would also like to acknowledge the contribution Clinton Fee has made over the years as senior instructor. Clinton left the Boyle's employment this year and his knowledge of the Boyle and its programmes will be missed.* Aaron comes following experience gained as a staff member at Outward Bound
- Xero joined the team! The Trust engaged with the Xero accounting system.
- In 2011 Wendy gained her Bush 2 Award through the New Zealand Outdoor Instructor Association scheme (NZOIA)
- Cadet Celebration in 2011.
- The Allan (Stu Allan) Report appeared on the Board table late in September 2012
- The big snow of 2012 served to prove that the mobile generator can do the job.
- Rafting was dropped from the programme in 2012 due to the cost and infrequent operation of this activity. Maintaining staff currency had been an expensive item.
- A new programme was introduced through the efforts of Robyn, Arthur and Wendy Davis. Secondary students experience the world of a Park Ranger and/or an Outdoor Instructor over a two-week period at the Boyle. The schools use their Gateway Funding for this experience.

- Facebook is added to the team. When Ben Lees became a full time instructor in 2012 he immediately created a facebook page and upgraded the website.
- *Both the Lodge and Staff House have had new water treatment systems installed, which have been future proofed. They require less frequent testing which saves money. We were extremely grateful for the donation of new mattresses for the Cottage and staff quarters thanks to Rotary support. We are also very grateful for the donation of carpet from Peter McAllister for the staff house and cottage. (CM's Report re 2012)*
- In 2013 a drug and alcohol policy was created and a modified Sylvia Canyon activity was added to the programme. The latter was pitched at secondary students.
- In June 2013 a significant snow event occurred which curtailed the Hornby High camp and the generator was in action for a few days. Thankfully it had just recently been wired into the Lodge by the HDC as part of the Welfare Sector provision.
- In 2013 Energy alternatives were researched and a paper presented by Aaron J Worner
- Chris 'Gilby' Gilbertson joined the team in 2013 and initiated a trapping programme while a very successful Pacific Lutheran College Journey was delivered.
- Progress was made with the hydro project.
- In 2014 Staff training focused on Maori names and signage. Terms like Kia ora became common.
- The dining room had glass panels added to the roof and thus a lot of natural light appeared in the Lodge and partition was added to one of the bunkrooms to create a private space for visiting teachers/adults.
- The trapping programme went up a notch with great effect.
- Solar panels were added to the Lodge roof thanks to a donation by the Rangiora Warehouse and the A team from Mainpower, aided by their wives who 'got the panels into place and operational.
- A sterilizer was added to the kitchen in 2014 at a cost of \$5787
- In 2015 the Trust advertised for Board members. Eric Livingstone, Bruce White and Nick Moyle are selected from those who responded. Andrew Hurley replaced Nick. All these people brought their particular skill set to the Board.
- Mid 2016 Nick Chapman joined the team as Acting Centre Manager while Wendy Davis took 12 months leave.
- Walkers of the Te Araroa Trail began arriving in much larger numbers and so a Summer Warden was employed to manage the comings and goings.
- In 2016 the partnership with Mainpower and DOC was enhanced with the Hydro project progressing but then hitting a stumbling block at the Resource Consent stage.
- In 2017 long serving Board member Peter Allen died.
- A Strategic Stakeholders meeting was convened in 2017
- Heat pumps were installed following the malfunctioning of one which created a fire and the decision to remove all the night stores. The fire alarm sounded; Wendy rushed to the rescue and the Hanmer Springs Brigade arrived to find everyone safe.
- The Board welcomed Karen Stewart, Principal of Rangiora High.
- Website upgrade by Nick has resulted in better communication.



Two significant Reports

The Robyn Sutherland Green Paper

The Trust engaged Robyn Sutherland to carry out an investigation and provide a report. Called the Green Paper Robyn reported on her **Marketing and Liaison activity** and recommendations from her meetings with 28 school principals and in most cases with the person responsible for Outdoor Education

and/or Education Outside the Classroom. She also met with the Police Blue Light Programme Coordinator. The Report dated 2nd Sept 2009 contained 75 recommendations* and 20 'main messages.' The latter being:

1. *We are delighted with the idea that we be part of the family known as The Boyle Schools*
2. *We think the Boyle facilities are excellent*
3. *We are happy with the standard of the accommodation "just above mountain hut standard."*
4. *We would like some privacy for our staff when they are at the Boyle*
5. *Feedback from students is 100% positive.*
6. *Our greatest concern is the qualifications and experience of the instructors. On arrival at the Boyle we are looking to see how many of the faces we recognise.*
7. *Instructors trained and experienced in The Boyle Standard are superb.*
8. *Concerns relating to instructors are dealt with immediately and compassionately with care and concern for both student and instructor.*
9. *We are looking for new challenging programmes for some of our student body.*
10. *We find it a challenge to get the CM to listen to our point of view but once on our wave length all is good.*
11. *Nerve wracking before camp when we ask who the instructors will be to be told "all new". We worry about "the weakest link."*
12. *We need to know who is managing The Boyle. That is, someone is in charge and they remain at base for the duration of the camp.*
13. *Tailor making courses to meet our needs is a strength of The Boyle*
14. *The Boyle programmes challenge our students.*
15. *The Boyle programmes are secular.*
16. *Liaison visits are valued.*
17. *Camp costs especially transport challenge us.*
18. *We are happy to be listed as a Boyle School on the website and to provide a link to the Boyle on ours.*
19. *We like the moves to involve young people in The Boyle.*
20. *We need holiday programmes for International students*

*The Trust should consider what has been achieved in the last 8 years with regard to these recommendations.

The Allan Report

The Allan Report appeared on the Board table late September 2012 and Stu Allan's presentation provided the Board and Management with much to ponder. Chair Peter Allen reported "During 2012 the Trust decided that it would undertake a review of its operations. This is the first time since the Trust began its operation at the Boyle that such a review has been undertaken. The Trust engaged Stu Allan to undertake this work which he carried through August and September 2012. Mr. Allan was asked to undertake the review, particularly focusing on the following questions:



- *What is working well?*
- *What could work better?*
- *What changes need to be made?*

Mr Allan interviewed Board members, existing and past staff and a number of clients to collect evidence for his review."

At the Board meeting in October 2012 Stu stated:

Volunteers and staff should be proud of what the Boyle has achieved. Overall, the programme that the

staff run is well received, often enthusiastically so. It's a good facility – perfect location and exceptional staff. Two particular challenges for the Board are:

- I believe the big picture challenge is to establish a governance structure that will continue the Boyle's work when key players move on. I discuss this in the report at some length and make four recommendations that I think will address it. Although I discuss governance matters separately from operation matters, they're two parts of a whole and one can't be rejigged independently of the other. Thus, the Centre Manager's role should also be an area of focus.
- The immediate and pressing challenge is to generate more business. Although I discuss this in some detail in the report, no detailed analysis of bookings or finances is needed to see that the Boyle is unlikely to be financially sustainable in its present form. A quick scan of the booking levels shows that the Boyle is busy for just five months a year, but has expenses for all 12 months.



Loss of significant People

We lost Colin East, Wendy Kamo, Bill Nossiter and Peter Allen

Colin East died in 2009. A visionary; a planner; a fund-raiser; a business man; a mover and a shaker; a Board chairman; an on-site builder; a Rotarian who gave to Rotary itself and the wider community; a writer of the History of the Boyle; and a gentleman. The Boyle and Colin will always be in the same sentence!

Wendy Kamo died in Feb 2009. Wendy could be regularly found in the Sinclair Cottage or out walking in the Boyle environs in her role as a Guardian. Her coffin carried the following whakatauki or tribute: *Ahakoia he iti, he pounamu. Thought I am little, I am precious* (Sunday Star Times, Feb 28 2009)

Bill Nossiter died in 2011

Co-opted Board member, 1999 until his death

Maintenance Man at the Boyle while a resident in the Boyle Settlement. Always available and so frequently helping members of the public

Long time a Guardian at the Boyle

Great story teller

Friend of the Boyle



Peter Allen died in 2017

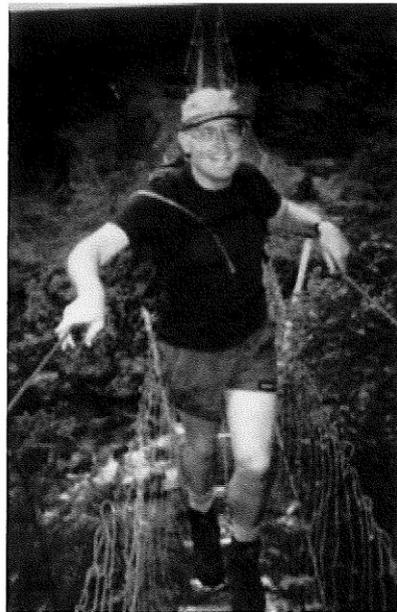
In April 2017 Peter informed us that he had been diagnosed with Motor Neurons Disease and in August of the same year hundreds attended an impressive memorial service in Rangiora. Impressive for the number of outstanding orators who had gathered in one place and for the outlining of the magnitude of the contribution Peter made to the local, regional and national community.

A tribute to Peter Allen

Peter's association with the Boyle began early in 1990 when as the principal of Rangiora High School he headed off to the Boyle in a leadership role with a group of Rangiora students and staff. The outdoors was in his blood and he ventured to the Boyle with Rangiora students for the duration of his leadership role at the school.

Peter served the outdoor education community for 27 years as a Trustee; eleven of those years as chair; he inspired and empowered others; provided quality leadership and sage advice; and 'rolled up his sleeves' when necessary.

Given that the *Alpine Hut* was a community initiative Peter has served his community for 26 years in a **governance** capacity. Strategic planning, chairing the meetings, representing the Board, speaking at Rotary Club meetings, pushing along the clubs of the District in regards to leadership training for young secondary aged students and ensuring progressive policy is in place.



Peter and his wife Helen were often found at the Boyle fulfilling the role of **weekend guardian**. They loved being in the outdoors. They enjoyed a walk in the bush; assisting the weekend visitors to the Boyle; reading a book away from the demands of their job. The *Rotary Alpine Hut Project*.....Projects usually have an end point. Not this one. A joint venture between three Rotary Clubs and two Secondary Schools resulted in the opening of the Boyle River Outdoor Education Centre in 1978 and the partnership at the governance level continues today. The ongoing involvement of Rotary in a project is unique. Under Peter's leadership thousands of young people have learnt in and about the outdoors through their Boyle experiences.



The Board has created the Peter Allen Award for service to the Boyle.

The Boyle as a provider of Outdoor Education

The Boyle programmes are based on Ministry of Education's NZ Curriculum and provide for the

- **Outdoor Education** component of the Health and PE Curriculum including learning about risk management and developing the skills required to live and recreate in the outdoors, and the
- **Key Competencies** including learning about self and others, and how to manage self.

The students learn about the environment (the History; the Geography; the Bio-diversity) and about Sustainable practices. They gain an understanding of the 'leave no trace' concept through implementation of the concept.

Some student groups learn about of the world of work of a Park Ranger and an Outdoor Instructor and in so doing gain credits towards national certificates such as NCEA and the National Certificate in Outdoor Leadership.

The Boyle programmes are experiential in a beautiful pristine alpine environment. Young people grow. They make positive changes adding to their skill set and coming to the realization that they are more capable than they ever thought. Adults frequently tell me "The Boyle was the greatest experience in my life.

The Boyle collaboratively designs Lodge and tent based programmes with schools and community groups including:

- 5 and 4 day outdoor education programmes for Year 9 and 10 students.
- 5 day Adventure Based Learning Programmes for Year 11 - 13 students.
- 5 day residential Potential Leaders courses for Year 12 and 13 students.
- As part of the Governments Vocational Pathways programme a 10 day Gateway Work Placement Programme for students wishing to explore Outdoor Leader and Park Ranger career pathways.
- Rotary sponsored Leadership Camps for year 10 students.
- Go For It weekend adventures.
- Duke of Edinburgh residential and journey components.
- Leadership training for school council members and outdoor leaders.
- Trainee Instructor Courses including a year-long work placement programme which gets young people started on their pathway to a career.

All programmes include 'Leave No Trace' and Environmental Education, and the opportunity to give service to the Boyle.



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OUTDOOR EDUCATION CENTRE

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The Partnership with Kaiapoi High School

Adult and Community Education (ACE)

The following 2009 funding of the Kaiapoi High School/Boyle ACE programmes indicates the level of support provided by Kaiapoi High for the Go For It! Weekend experience; the Training of Volunteers; and the Go Rafting programmes. Robyn Sutherland and Jill Cassidy from ACE have been innovators and hard workers over a number of years. The Training Volunteers (Guardians) programme was a new programme in 2009.

<i>One Tutor hour is funded @ \$41.86 incl gst</i>	
<i>Two Go For It! Weekends: 32 tutor hours each</i>	<i>= \$2679.04</i>
<i>Training Volunteers (Guardians) 25 tutor hrs</i>	<i>= \$1046.50</i>
<i>Two Go Rafting 50 tutor hours</i>	<i>= \$4186.00</i>
<i>Total ACE funding now not available to BROEC</i>	<i>= \$7911.54</i>

Kaipoi High ACE also advertised these courses in a brochure to every household in Kaiapoi and surrounds, pamphlets, ads in the Northern Outlook, school newsletters and community displays.

The Boyle pays \$10 gst inclusive per person admin/publicity to KHS (From Robyn Sutherland's Report to NCAT, 2009)

Sadly, Kaiapoi High School Board subsequently decided to discontinue their ACE programme when the Government of the day reduced what was eligible for Adult and Community Education.

Assessment of students re credits towards NCEA and other qualifications

The long-time agreement with Kaiapoi High which supported the Cadet Programme, and any other assessment of students who wanted to achieve credits towards NZCEA and other qualifications such as Outdoor Leadership was not renewed during the period under review. Kaiapoi High felt pressured by NZQA and the pending Health and Safety Legislation. Fortunately, SkillsActive Aotearoa have signed an agreement with the Trust so that credits can and are being achieved by students undertaking Boyle Programmes such as Gateway, Cadet and Potential Leaders.

Personal Milestones

Wendy Davis

Wendy started as an instructor in 2001, and moved into the Acting Centre Manager role in 2002 while Graham Frith was on leave. Wendy was appointed Centre Manager in August 2003 and is still in a leadership role. Someone was heard to say *16 years and still going!*

David Sampson

David started in Feb 2010 as Assistant Manager and instructor and resigned mid-2017 as he headed back to the UK. His contribution to the safety management has been immense. David found departing from the role a challenge. He loved the environment and working with young people.

Clinton Fee

Clinton served as an instructor from 1998 to May 2011. He started as an instructor, quickly reached the ranks of senior instructor and acting assistant manager. He gave 13 years of service to the Boyle.

Michelle Clyne

Michelle started as an instructor in 1997 and gave 20 years of service mostly as a senior instructor. Fresh out of Timaru Polytechnic (as it was known then) Michelle juggled the role with bringing up Stella and working some of the winter months for Rock and Ice and Full On.

Noelene Francis

Noelene began her association with the Boyle through husband Peter back in the late 1970s. An enthusiastic tramper, she continues in her role as a Boyle Guardian.

Linda Chong

Linda joined the board in 1994. She served as Chair 2003-04 and still serves the board as a co-opted member. She first began taking young people to the Boyle in 1994 and is well known for her ability to bring the best out of our young leaders. Linda has given 27 years of service to date.

Paul Biddington

Paul has been a Trustee since 1991. A representative of the Belfast Rotary Club, now the Belfast/Kaiapoi Club, Paul has served as chair in the mid 90s and again for 20015-07. Paul has given 27 years of service to date.

Robyn Sutherland

Robyn stepped down from the Marketing and Client Liaison role at the beginning of 2017. Through her various initiatives such as Holiday Camps for disadvantaged, the Adults Go For It, Training Volunteers and a number of event management roles Robyn has been involved in the Boyle since the early 1980s. Formally she was in the Marketing and Client Liaison role for 15 years.

Arthur Sutherland

Arthur was co-opted onto the Board back in 1978 and is currently one of the Rangiora Rotary Club delegates. He continues to serve the Board as Secretary. He has given 40 years of service.



The Quakes and their impact

*4th September 2010 will be etched in our memories as the day the ground moved (Peter Allen, Chair's Report Jen 2011) but **more was to come**. The continuing seismic events that Canterbury experienced throughout 2011 has had its impact on the operations of the trust as it has on almost every aspect of life in Canterbury. Particularly challenging for the Trust has been the number of cancellations of bookings from established client schools during the year. Some of these schools were able to re-schedule their camps later in the year. Others were simply not in a position to keep to their plans for the year. This has had an inevitable impact on the operations of the Boyle which the staff and Trust Board have endeavoured to manage to the best of our ability.*

We were successful in securing funding from District 9970 Rotary Earthquake fund to offer a camp for students affected by the earthquakes. This was taken up by Linwood College which sent a group of Year 10 students to the Boyle for a week. The Trust has also received donations from Rotary clubs to send individual or small groups of students affected by the quakes, to the Boyle. This support has been much appreciated but has not been sufficient to avoid large periods of time particularly during winter when the Boyle Lodge had no clients. (Peter Allen, Chair's Report Jan 2012)

Rangiora High School students were in the 2nd day of their 16 day programme when we felt a gentle swaying in the Lodge. We lost phone connection shortly afterwards. Most students had not even noticed. We continued with the programme until we had more information. Eventually the Senior Management at RHS called the students back to Rangiora so staff could be released to go home. Thus began a domino of cancellations from booked schools.

As instructors were on a full time contract NCAT had to honour payment of their wages for Term 1 despite receiving no income from the schools. Many staff helped by finding work elsewhere and helped reduce the wages bill.

Arthur and Peter spent a great deal of time and influence on trying to access available funds to see us through this period. Spending was cut back to a minimum in as many areas as possible which was not ideal. (Centre Manager's Report, Jan 2012)

MSD gave the Trust \$40,600 being part of the Government support for businesses.

and even more was to follow.....

The ground, the animals and the human structures in North Canterbury extending up through Kaikoura were badly affected by the quake that was centred underneath nearby Waiiau on 14th November 2016 (two minutes after midnight). The quake is officially called the 2016 Kaikoura earthquake and was 7.8 magnitude.

The Boyle operation was impacted through postponements, cancellations and relocations. We lost one school through the fear factor and they are no longer clients of the Boyle. Nick moved quickly to gain a business disruption payment from the Government and set up substitute camps at Mt Hutt and Orton Bradley Park.

Bednights were down 22% in 2016

Structure-wise we were fortunate. An audit of our ropes courses and rock climbing areas didn't require any remedial work. In 2017 the insurance company paid out \$10,500 for the superficial damage done by the quake to the Trust's Chalet and the House in the Boyle Settlement.

Health and Safety more in the spotlight than ever before!

The Boyle was 'in' from the beginning when safety auditing was first introduced by OutdoorsNZ. The voluntary scheme was called OutdoorsMark.

In 2015 the Government introduced the Adventure Activities Regulations which captured our operation because of the 'high risk' activities that are part of the Boyle Outdoor Education programme. WorksafeNZ and the outdoor industry reached decisions relating to what is meant by 'high risk' and what a Safety Management System (SMS) or Safety Operation Procedures (SOPs) should look like for these activities. The OutdoorsMark approach, now part of SkillsActive Industry Training Organisation became one of the WorksafeNZ approved auditing systems and the Board has continued to engage with OutdoorsMark after considering the options.



In 2016 the new Health and Safety at Work Act (HSWA) came into effect and the Adventure Activities Regulations became part of this act.

The audit of our High Ropes Course, the two-wire over the river, abseiling and rock climbing procedures including the emergency, staff training and induction procedures means that the Board can be confident that these and all the other activities meet the industry required standards. We are registered with Worksafe as an adventure activities operator (AAO395)

In 2017 we successfully sought an extension so that now we can deliver rock climbing and abseiling at other locations in Canterbury.

The Board receives Health and Safety reports weekly and at the quarterly meetings; the governance committee reviews the annual goals and the board signs off on these and the annual safety audit..

Report from the safety auditor

The overall view attained for the BROEC², is one of efficiency and a good safety-culture that has been infused into the attitudes and behaviour of the staff which is a reflection of the safety culture emanating from the senior management team. The audit has identified a few additions to their SMS, but this is not a reflection of anything lacking from a safety viewpoint, but rather a change in the audit protocols since their last audit. The Centre Manager has produced a thorough format and procedure for the re-introduction of past activities or for any new activities that the BROEC may wish to undertake. The procedure covers every element required to establish and run a safe activity. If this new system is followed implicitly there may be no reason to have that activity re-audited at the time of implementation for it would be covered during the next full audit. BROEC would, however, need to notify ONZ of the introduction of the new activity whereby they would make the final decision relating to the OM certification protocols.



² Boyle River Outdoor Education Centre

Finances over the period

The dominant feature has been the reliance on the philanthropic sector with significant contributions from the Rangiora Rotary Charitable Trust, the The Canterbury Community Trust/The Rata Foundation, the NZ Community Trust, Pub Charity, the E B Millton Trust, the Mainland Foundation and the Keith Laugenson Trust.

A small surplus shows in the financial records for all but 2011 up until 2016 when a loss occurred. There was an operational loss in 2017.

The nature of the NZ Community Trust support has enabled a number a number of schools to continue using the Boyle through the 'one instructor free' scheme while the Rata Foundation has in recent years contributed to the 'operational costs.' Previously the Canterbury Community Trust contributed to 'projects' such as the Chalet (\$100,000) and the Sewerage (\$24,000).

Support from Rotary

The Rangiora and Belfast/Kaiapoi Clubs (a merger of the clubs) have continued to provide sterling support for the Trust and the Boyle. Over the ten years the support has primarily been financial and governance.

The clubs of District 9970 have sponsored approximately twenty student participants in the annual Boyle Rotary Year 9 and 10 Leadership Programme.

Considerable financial support was provided post the Canterbury Quakes by a number of Rotary Clubs. Namely: Rotary NZ \$20,000; Rotary Britain \$590; Ashburton \$1540; Blenheim \$770; Richmond \$500; Pukekohe \$1540; and Rangiora \$10,000.

The staff

Management Team

Centre Manager Wendy Davis, 2008-2016 then took 12 months leave and started as CM back in 2002)

Acting Centre Manager, Nick Chapman mid-2016 to mid-2017

Programme Manager Wendy Davis, mid 2017-present

Development Manager Nick Chapman, mid 2017-present

Assistant Manager Ian Olson-resigned during 2010

Assistant Manager David Sampson, 2011 to mid-2017 when headed back to the UK

Office assistants (Part Time)

Sarah Gardiner 2008-2010

Bridget Galbraith-2010

Kit Talbot 2011-Jan 2012

Kay Adams 2012-2014

Nicci Mardle 2015- Sept 2016

Barbara Duncan Oct 2016

Cathy Berryman- present

Caretakers (Part Time)

Jonathon Gardiner 2008 -2012

Brent Mahony 2013-2017

Bryan Berryman 2017 -present



Instructors

59 but many each year are casuals. This enables us to meet the needs of a school where there are 60 students. Most years two full time instructors employed by NCAT.

Managers included where they have provided instruction

Aaron Agnew	2009-2012	Kate Howard	2017
Alan Haslip	2014-2016	Kate Woolley*	2012-2015
Alesha Hobbs*	2008-2009	Katie Gray*	2008
Ali Frew	2010-2015	Kevin Pascoe	2012-2016
Alistair (Ali) Holley	2014, 2016-2017	Louis Moulton	2008
Amy Devlin*	2008-2017 except 2010	Malaika Davies	2010
Andrew Budd	201-2015	Marika Squires	2014-current
Anna Davies	2009	Mark Smith	2008-2010
Ashleigh Kersten*	2009-2014	Matthew Johnston*	2008-2009
Ben Lees*	2012-2016	Megan Farmer	2017
Billy McIndoe	2013-current	Michelle Clyne	2008-2015
Chris Gilbertson	2011-2015 except 2012	Morgan Erickson	2017
Christine Reiter	2010-2011	Natasha Mealing	2016-current
Clinton Fee	2008-2012	Nick Chapman	2016-2017
Craig Heistand	2012-2014	Nicole Wiedemann	2015
Dan Cullen	2011-2012, 2015	Nigel Watson	2009
Dave Felstead*	2008	Rebecca Dent	2015-2017
Dave Taylor	2008	Rebecca Weller	2013-2014
David Samson	2010-2017	Rebekah Burberry	2013-2014
Devin Rudnick	2016-2017	Richie Hunter	2008, 2012-2014
Erin Beamish	2009-2011	Rob Brown	2010-2012
Evan Watson	2012	Sam Langridge	2009
Fiona Lyell	2010	Sam Palmer*	2009-2009, 2013-2014
Gareth Hutton	2009, 2011	Sara Baird	2010-2012
Graham Frith	2010-2014	Sarah English	2014-2015
Heather Mason	2009-2012, except 2011	Shane Roberts	2011-2012
Heather Tate	2009, 2014	Tracy Young	2008-2009
Ian Olson	2008	Wendy Davis	2008-current
Issac Thomson*	2009-2012, 2014, 2017		
Jaron Frost*	2008-2011, except 2009		
John McDonald*	2012		

*Initially a Cadet

Cadets (13)

2008-Ashleigh Kersten (John Paul II) and Cameron McKeown (Roncalli College)

2009-John McDonald (Kaiapoi High) and Christine Reiter (Correspondence School)

2010-Ben Lees (Unlimited) and Kate Chisnall (Timaru Girls' High)

2011-Kate Woolley (Kaiapoi High) and Annette Carshalton (Unlimited)

2013-Marika Squires (Reefton Area School) and Crystal Allison (Mairehau)

2014-Rebecca Dent (Unlimited) and Blair Reed (Unlimited)

No cadets in 2012 and 2015 – 2017

2018-Rhys Bennett (Rangiora High School)



The Trust Board members, 2008-2018

Andrew Hurley Current	Appointed	2016- present Deputy Chair 2018
Arthur Sutherland Current	Co-opted trustee Kaiapoi High	1978-1985 1986-2008
	Co-opted trustee Rangiora Rotary	2009-2011 2018- present
Brian Hawke	Rangiora Rotary	2002-2008
Brian Spence	Kaiapoi Rotary	2004-2011
Bruce White Current	Appointed	2015- present Chair 2018
Eamonn Lowe	Kaiapoi High	2014
Eric Livingstone Current	Appointed	2015- present Deputy Chair 2016 & 17
Jack Dawber	Belfast Rotary	2000-2011
Jack Wilcox	Rangiora Rotary	1996-2011
John McCaul Current	Belfast/Kaiapoi Rotary	2017- present
Julia Malcolm Current	Rangiora High	2015-2017
	Rangiora Rotary	2017-present
Karen Stewart Current	Rangiora High principal	2017- present
Linda Chong, Current	Co-opted trustee	1991- present
Lyndsay Fenn	Kaiapoi High	2015-2017
Nick Moyle	Appointed	2015
Norm Clark	Kaiapoi Rotary	2009-2011
Paul Biddington, Current	Belfast Rotary	1991- present
Peggy Burrows	Rangiora High	2003-2015
Peter Allen	Rangiora High	1990-2003
	Co-opted trustee	2009-2011
	Rangiora Rotary	2004-2008
		2012-2017 deceased
Peter McAllister	Kaiapoi High	2009-2013
Phil Jones	Belfast Rotary	2012-2016
Ron Samson	Kaiapoi Rotary	1991-2008
William(Bill) Nossiter	Co-opted trustee	2000-2011 deceased

Client schools

The following either used the Boyle for a component of their Outdoor Education and/or placed students on one or more of the Boyle Programmes such as Rotary Leadership Camp, Potential Leaders, Gateway and ABL*.

- A o Tawhiti Unlimited Discovery
- Aidanfield*
- Alternative Education Christchurch
- Amuri Area School
- Ashburton College*
- Avonside Girls High
- Bohally Intermediate
- Buller High
- Burnside*
- Cashmere High Student Council*
- Cheviot Area School
- Christ's College
- Christchurch Boys' High
- Christchurch Girls' High

- Gore High School*
- Greymouth High
- Hornby High
- Hurunui College
- John Paul 11
- Kaiapoi High
- Kaikoura High
- Linwood College*
- Marian College
- Michael Park Steiner (Auckland)
- Motueka*
- Mt Hutt College
- Murchison Area School*
- Pacific Lutheran College from Australia**
- Rangi Ruru
- Rangiora High
- Rangiora New Life
- Reefton Area School*
- Roncalli College
- St Andrews College*
- St Bedes College
- St Margaret's College
- Te Aho o Te Kura Pounamu (Correspondence School)
- Timaru Girls High
- Villa Maria
- Waimea College
- Westland High School

** Bi annual Journey

Recent Awards

2018 NZ Recreation Association Outdoor Awards – The Boyle was Highly Commended in the organisational excellence award section

2018 North Canterbury Business Awards – The Boyle was a finalist in the Community Enterprise Award section

Our status

Incorporated as a Board under the Charitable Trusts Act; a registered Charity (Charitable Trust Registration CC 29732) and registered as an adventure activities operator (WorkSafeNZ Registration AAO395)



Kind donation from Helen and Peter Allen, 2008

Planning for the Future

The **North Canterbury Alpine Trust** was created in 1973, originally as the North Canterbury Rotary Alpine Lodge, therefore there is a celebration in Oct 2018. 45 years is something to celebrate! The visionaries, the planners, the fund raisers and the builders along with their families are all remembered for their enthusiasm, dedication and resilience, sage advice, and expertise. At the same time there will be a celebration of **40 years as a provider of Outdoor Education**. The plans are:

- A Dinner event in Rangiora Wednesday 17th Oct 2018
- A Celebration Lunch at the Boyle on Saturday 20th October 2018
- A Weekend of memories and activities Saturday, Sunday and Monday--Labour Weekend, 2018

The Board minutes indicate that considerable **planning has been undertaken to position the Boyle as the leading provider of Outdoor Education in New Zealand**. Peter Allen took the step to introduce new Board members, Board sub-committees and restructure the management. In 2015 the Board advertised for new members and subsequently Eric Livingstone, Bruce White and Nick Moyle were selected from those who responded. Andrew Hurley replaced Nick when the latter realised that he had too many commitments and Bruce has taken on the role of chair post Peter Allen. All these people brought their particular skill set to the Board.

In 2017 Wendy Davis was appointed Programme Manager and Nick Chapman Development Manager and at the time of writing the Board has adopted new mission, vision and values statements.

Concept plans are in place for a renovation of the Lodge and the addition of two additional spaces that will cater for a number of identified needs.

The **Hydro project** referred to earlier progressed to the stage where a concession from DOC to have water piped to a site just to the west of our Western boundary has been achieved. The concession allows us to locate a power generating unit on that site and have the water flow onto the lower terrace. The generating unit is owned by Mainpower who were given it by the University of Canterbury. The project will reduce our reliance on the main grid and act as a teaching tool. Next step involves the support of Ecan. A Resource Consent is required but before that the Legislation will have to be changed.



Staff training – preparing for a cutaway rescue on the high ropes.

Mission

We are an exemplary provider of outdoor education opportunities for young people in a unique alpine learning and recreational environment.

Vision

- To extend the potential of young people to be lifelong learners and contributing citizens, enhancing their wellbeing through engagement in responsive future focused outdoor education learning programmes.
- To be sustainable, use sustainable practices and be internationally recognised as guardians of our unique alpine environment.

Values

Sustainability

- We are guardians of the environment and stewards of the Trust
- We will strive for excellence and innovation

Resilience

- We will manage risk to learn and challenge ourselves
- We will show resilience and perseverance

Respect

- We are a community of learners who respect ourselves, others and are inclusive
- We will honour the Treaty of Waitangi and mana whenua

Integrity

- We will act ethically and with integrity
- We serve our community

