



BOYLE RIVER
OUTDOOR EDUCATION CENTRE
www.boyle.org.nz



NORTH CANTERBURY ALPINE TRUST BOARD ANNUAL REPORT 2021



NORTH CANTERBURY ALPINE TRUST BOARD

**JULY 1975 - INCORPORATED WITH THE NZ COMPANIES
OFFICE AS A CHARITABLE TRUST BOARD UNDER THE
CHARITABLE TRUSTS ACT 1957**

**REGISTERED WITH CHARITIES SERVICES AS A CHARITY,
NUMBER CC 29732**

With special thanks to



**Rātā
Foundation**



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY

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1. CHAIR'S REPORT

Our last year has been another one of uncertainty and disruption. This has been countered by the enthusiasm and innovation of the Boyle staff and the Board of Trustees who have kept our schools engaged and our operation solvent.

Receiving the government's COVID-19 Wage Subsidy and Resurgence Support Payment has meant we have been able to retain our staff and continue operating; and operational grants from the Rātā foundation and NZ Community Trust have supplemented our income making it possible for us to keep our fees for students affordable.

COVID restrictions meant some schools had to cancel their programme at the Boyle, but when restrictions were lifted most schools remained committed to their programmes. Vaccination mandates by the Ministry of Education and others have had an impact on how the Boyle operates, and has affected some people's involvement at the Boyle.

The Board has continued to plan the building project to improve the conditions at the Boyle, with the intention in the long-term to enable a wider and more flexible programme for both schools and other users. We have committed to the first stage of the project which comprises a new 100m² building to provide a new office, staff rooms and accommodation for the weekend guardians. The building is being built in Christchurch by Laings and will be transported and installed later in 2022.

The building project has been supported by very generous donations from the Lottery Grants Board (Lotteries Community Facilities Fund) and the Rātā Foundation Building Project fund. We also have a bank loan facility available to us, but we hope to minimise drawing on this by further fundraising.

The building project is critically important for the Board, and for the wider Boyle community - past present and future. Nick put it well when he said to the Board,

"The building project is a strategic move towards a sustainable future for the Boyle and needs to happen, whether today or in a year or more. Otherwise we are resigned to a slow death of the centre as infrastructure becomes dated and unsafe. It will never be cheaper than today."

While looking ahead, maintenance, renewals and replacements have continued. The Mainland Foundation and EB Millton Trust have helped with equipment; and the Kaiapoi/Belfast Rotary Club and Rangiora Rotary Club both provided funding for new ovens for the lodge.

A major accomplishment was the three-yearly safety audit required under the Adventure Activities Regulations. Adventure Mark undertook this audit and provided the Board with a report that reflected the commitment the Boyle staff have in reducing risk. Awareness of the Adventure Activities Regulations has been raised in Aotearoa following the 2019 Whakaari/White Island eruption, with such tragic consequences. The impact on our audit was a greater focus on anticipating and mitigating natural hazards.

Other achievements for the Board have been updating the Trust Deed from the 1975 version – not an easy task with all the changes to Trust law over the last 45 years; putting in place improved procedures as an employer.

1. CHAIR'S REPORT CONTINUED...

As is recorded later in this Annual Report, the Board acknowledged the contribution of 20 years' exemplary service as an employee of Wendy Davis through the presentation of the Peter Allen Award. This was presented to Wendy at a dinner in her recognition held at the Boyle in April 2021.

Board membership has been stable this year with nine members. We welcomed Michael Ermerins in June as the new nominee of the Rangiora Rotary Club. Michael brings his business skills to the Board, as well as his connections into the community of Rangiora. We anticipate that Karen Stewart will be replaced following her resignation as principal of Rangiora High School. When we know who the Rangiora High School nominee is, there will be opportunity during 2022 to recognise Karen's contributions to the Board.

Each Board member brings their own skills and expertise to the Board, and all members have contributed well in sub-committees and at Board meetings. We are also extremely well serviced by our secretary Arthur Sutherland, and our amazing Chief of Operations Nick Chapman. Both Arthur and Nick are required to have a very wide ranging knowledge, and if they need to, they will go out of their way to do the research to find out what needs doing.

So as my first year as Chair, I feel very well supported by the Board and all the staff, and I look forward to another challenging year in 2022.



Chrissie Williams
Chair



2. GOVERNANCE

THE BOARD

Chrissie Williams, Chair – appointee

Andrew Hurley, Vice Chair – appointee

Paul Biddington – nominee of the Belfast/ Kaiapoi Rotary Club

Michael Ermerins – nominee of the Rangiora Rotary Club

Karen Stewart – Principal of Rangiora High School

Guy Sutherland – Trustee from the user schools

John McCaul – appointee

Julia Malcolm – appointee

Robyn Lyndon – appointee

Board support personnel

Secretary – Arthur Sutherland

Financial Auditor – Ashton Wheelans

Legal adviser – Williams McKenzie Lawyers

Accountant – Peter Eastmure, Peter Eastmure Associates



Left to Right: Nick, Guy, Mike, Robyn, Chrissie, Paul, Andrew, Julia, Karen and Arthur
Absent: John McCaul



3. STAFF

WENDY REFLECTS ON 20 YEARS @ THE BOYLE



Noho ake rā

You don't normally hear from me these days, but as I work towards finishing full time work at the Boyle after 20 years or so, I would like to share some reflections.

The Boyle has evolved hugely since I first started in 2001 and Graham Frith showed me the message book that everything was organised in! We did have a landline phone and a fax machine but the word 'tech' hadn't been invented. We now run like a small and efficient business with everything online and digital – except of course the Boyle Experience, which is still very much about no tech and real interactions with real people. This seems even more important now than it was in the past, as we support people with anxiety, low levels of fitness and difficulties with resilience.

If you were to look at programmes from 2001 and 2021 they would both say ABL Games, Low Ropes, High Ropes, Tubing, Rock Climbing and Abseiling ...

However, the experiences our facilitators deliver has evolved to meet current needs of schools and society. We have always used the activities as tools to work on group and personal development. That hasn't changed. But the things we talk about now include sustainability, connecting to nature, how to be in the moment and access calm, what does Leadership look like, tikanga Māori and much more.

We were one of the first Outdoor Centres in NZ to voluntarily take part in a Safety Auditing process. Nowadays this is mandatory for some activities, but we have always maintained a very high standard of safety. I am proud of the Boyle staff in the way they support a positive safety culture and pleased when people who have worked elsewhere comment that we "do things properly".

The property has developed over the years to better meet the needs of the varying requirements for accommodation and storage. This has been a slow evolution on a minimal budget often with recycled materials and on the smell of an oily rag. As an example, people still find the Sinclair Cottage 'cute' and comfortable despite its origins as the diesel generator shed before power arrived! I know Peter Allen wouldn't agree, but it is what we have right now and it serves a purpose for the many TA Walkers and Guardians who stay there. We will be excited to move the Guardians into a purpose-built building in 2022.

The bigger property projects such as the Chalet and the new Reception block (which is on its way this year) are examples of tireless work by Trustees and by Nick to get them to the finish line. They represent the way the Boyle always looks forward in its development to improve its facilities and its operations and programmes.

This commitment from all groups who support the Boyle and who all go 'the extra mile' to make things happen, is a feature of the Boyle Family and Culture – Trustees, Guardians, Managers, Instructors, Maintenance crew... all go above and beyond with their volunteer time. It has been a privilege for me to work with such amazing people and I hope the future bring such able and willing people to the Whanau.

A big thank you and mihi to all who have made this such an enjoyable and rewarding workplace for me during my long stay.

Wendy Davis

3.1 THE OPERATIONAL TEAM

The Boyle instructors work hard in a dynamic environment to provide real and tangible outcomes for the tamariki and rangatahi who experience the Boyle through our programmes. We continue to foster a continual improvement and open culture. Each team member has individualised professional and personal development plans.

“All engaging, interested, cared about our learners, fun, great student management skills, shared knowledge of the area when ever an opportunity arose.”

Kirwee Model School, teacher.

- **Jessica Russell** – Jess has moved into the role of programme coordinator during 2021. Her drive for inspiring and delivering holistic Outdoor Ed and Rec experiences continues to shine through.
- **Ali Holley** continued as a senior instructor for the Boyle full-time since in 2016 after several seasonal positions with us. He has a wealth of experience gained in various countries and outdoor centres and has been an excellent leader for the other staff.
- **Ingimar Menzies** – This year we have Ingi move into the Full Time Instructor position. Ingi joined the team here in July 2020 and continues to bring his amazing energy and work ethic to all he does at the Boyle. Ingi is an avid climber, and he will be spearheading our trapping programme for 2022
- **Jemma McIntosh** – A crucial part of the team as Admin Officer and then went on to develop the catering for Boyle Programmes which has been a huge success. Sadly, Jemma left us in November to go Bee Keeping.
- **Bryan Berryman** - We were very lucky to have a multi-skilled repairs and maintenance person, who goes above and beyond his brief and fixes things with minimal cost. He turns his hand to just about anything and is a great asset to the team.
- **Casual instructors** - We welcomed a number of new instructors to our pool this year who have proved to be sound practitioners with an energy to improve and develop their skills.
- **Guardians** - The Guardian scheme is going really well thanks to the amazing team we have. We are incredibly grateful for the countless hours volunteered over weekends and public holidays.



Staff training: Foot entrapment rescues under Wendy's eye

3.2 A WORD FROM MANAGEMENT

Programme Coordinator:
Jessica Russell



Growth encompasses so much more than just forward/upward momentum and with all its twists and turns, **2021 has brought so many unexpected dimensions to development here at the Boyle.**

Traversing from an instructional role into the management team has allowed me the privilege to share in these growth experiences alongside an incredibly uplifting team and through a variety of perspectives while navigating the twists and turns of that transition into 2022.

Inward Growth

This past year began with a big emphasis on strength sharing within our team as each instructor took the lead, presenting on key facilitation topics & personal passions throughout our Summer Staff Training. Combining this with the development of strong support systems & mental health first-aid facilitation strategies with the help of Michelle Cole, a mental health practitioner here in the heart of Hurunui enabled instructors to step into the New Year **more inspired, equipped and in-tune with our Student Community's ever-changing needs.**

Foundational Growth

With a strong whānau of returnees, 2021 was an opportunity to deepen those roots, adapt and develop existing programmes, revalidate our Safety Practices and open doors to a community of emerging work-experience students and new trainees. August's lockdown also gave us the opportunity to reconnect with our integral Sustainability focus through September's Green Goals, and the development of key resources to add more value/variability to the experience here at the Boyle.

It was a year of reinforcing the key pillars of what we do here.

For myself, 2021 was an immensely valuable learning journey. The sequenced induction path alongside the extremely experienced management team of Wendy Davis and Nick Chapman, and inclusion into the NCAT's July Strategic Planning Meeting, offered me an in-depth insight into the 'How's? What's? Why's? and Who's?' that underpin the foundation of our operational processes here at Boyle Base and as well as the bigger picture behind it. The support & expertise of that Management Team, governance team and amazing instructional, admin, & maintenance team has been overwhelming to say the least it's emboldening to tackle the next steps of this journey with such an empowering community of staff at our side.

Upward Growth Generous funding over the year has meant that we have been able to initiate Stage One of the new lodge development as well as increase our supplies of rainwear, winter-wear & quality activity gear - all of which will mean that we can extend our educational services to more of the ever-growing student population, continue to welcome the tramping community as they too connect with NZ's natural spaces, and maximize safety and positive experience for all.

Outward Growth One of the biggest joys the past year was seeing that Boyle Whanau grow to include a wider community of both, youth and adults, from near and far, with a wider variety of Community Group Camps and Open-Entry programmes in action. These spanned from more technical skills-based courses offsite, Adventurous Journeys, Family Camps, and Adult Go-For-It weekend experiences, all the way through to developmental youth work camps with Tangata Whenua of our area and neighboring regions.

We look forward to strengthening these connections & more this coming year and continuing to build the sense of Kotahitanga (togetherness) & Kaitiakitanga (Guardianship) that empowers us all to hurdle whatever challenges may be on the horizon.

Jessica Russell – Programme Coordinator



3.2 A WORD FROM MANAGEMENT CONTINUED

During 2021, I was again reminded of why we do what we do.

Facilitate personal and social development.

At the heart of what we do lies the concept of experiential learning, being dynamic, reflecting on what happened, why, and what to do now. The first half of the year went relatively smoothly but come mid year Canterbury was plunged in to a state of emergency due to flooding, followed in August by snow storms, road closures and an out break of the Delta Variant sending us all back into a level 4 lockdown. We see the uncertainty of the future creep back in, risk aversion and confusion over Alert Level rules sees cancellations at the Boyle. Although some programmes were cancelled we saw a strong return to camps in late September by the schools that have been coming

to the Boyle for years. Affirmation, that our small team, has the confidence of the community. Confidence to manage risk, manage safety and confidence that despite the ever-changing rules we will still provide an outstanding outdoor education or recreation experience. One that is student centric and future focused.

As I reflect on 2021, resilience is the one word that comes to mind. Resilience is one of our four core values. We state that we will manage risk to learn and challenge ourselves; we will show resilience and perseverance. As an organization we have been resilient in the face of adversity, and we continue to move forward. In 2021 we achieved many things. We had a successful Adventure Activities Regulation Audit with AdventureMark. We successfully fundraised enough money to initiate Project 1 of our ambitious lodge redevelopment. We engaged and positively impacted 1936 young people through our programmes. As a community we all had to be resilient. Just like the mighty rimu. "The strongest rimu of the forest is not the one that is protected from the storm and hidden from the sun. It's the one that stands in the open where it is compelled to struggle for its existence against the winds and rains and the scorching sun" Adjusted slightly from Napoleon Hill. Looking towards 2022 we will remain resilient and focused on our vision.

Nick Chapman - CO



Chief of Operations,
Nick Chapman



4. OPERATIONS

4.1 PROFESSIONAL DEVELOPMENT AND TRAINING SUMMARY

At the Boyle we believe in employing high quality, competent and confident facilitators and outdoor educators. We endeavour to exceed industry standards and good practice providing our clients with the best experience and most valuable learning. We invest in their development through supporting assessment in industry qualifications and providing annual staff training.

We have an individual development plan for all our staff, because life is a journey and we want our staff to continue to grow. At the beginning of each year, and also in mid-year from 2022 onwards, we run intensive staff training that both inducts our new staff and challenges our existing staff and new alike. In January 2021 we covered:

- Rock and abseil rescues and progressions
- Expectations and culture at the Boyle
- Te Ao Māori – In our work
- Anakit and anaphylaxis training
- Personal equipment and PPE checks
- Sustainability, Geology, ABL basics
- Adventurous Learning & Positive Education – upskilling our teaching
- Fire procedures and emergency response
- Safety review - what our incident data and trends are telling us
- White water skills and safety
- Traps and pest control
- ABL & high ropes rescues
- Mental Health Awareness and skills training – external provider

As part of our commitment to providing excellent outdoor educators we support the staff with additional professional development and in 2021 staff completed:

- PHEC Outdoor First Aid training for three staff
- Xero training for new Admin position
- NZOIA Bush 1 for three staff
- Adventure Therapy Workshop for two staff
- River Rescue 1 Course
- White Water Course



4.2 OUR PROGRAMMES

Programmes have been evolving as clients change their requirements for outcomes, or new schools come on board.

We continue to explore a range of different programme styles, which has been well received by our client schools. Many schools use our Heaphy Camp site to provide a camping experience to their students. Increasingly, challenge and amazing race style programmes are proving successful. Journey-based programmes continue to be requested by many schools and allow Boyle staff to tailor the experiences offered in order to meet the outcomes required.

Boyle programmes include:

- A 22 day journey from coast to coast mountain biking, hiking and rafting.
- Multi-day journeys within the Boyle environs and greater Lewis Pass.
- Senior Leadership Courses.
- Peer mentor programmes.
- Duke of Edinburgh's Hillary Award Adventurous Journeys.
- Three, four or five day Adventure Based Learning programmes.
- Introduction to the world of work through STAR (Secondary Tertiary Alignment Resource) Courses.
- Gateway and Cadet Programme
- Rotary Sponsored Leadership programmes
- Mix of hard top and camp programmes
- Cohort Cohesion Programmes
- Senior Outdoor Education Assessment Programmes

*"Our instructors were great and made sure everyone felt safe and included. They were also fun and relatable." Claire—
Student Voice 2021*



Students on a multi-day journey in the Lewis Pass



Proud to deliver



4.3 SCHOOLS THAT VISITED THE BOYLE IN 2021



Co-constructed Programmes

Rangiora High School Leaders
Westburn School
Cashmere School
Rangiora High School Leaders

410 NCEA credits earned by students through Boyle Assessment Courses

In 2021 we worked with 1936 students from 38 different schools.

St Margarets College	ABL Programme	
Roncalli College	Christchurch Adventist School	Rotary Youth Leadership Programme
Christchurch Boys High School	Riccarton High School	Mt Hutt College
Hurunui Young Leaders	Duke of Edinburgh Hillary Award	Rolleston College
Amuri Area School	Burnside High School	Hillmorton High School
St Mary's Primary	Villa Maria College	St Andrews College
Marian College	Riccarton High School	Ashburton College
Cheviot Area School	Christ's College	Community Groups
Christ's College	Avonside Girls High School	Adult Tramping Skills
Hornby High School	St Andrews College	Banni Adam
Oxford Area School	Christchurch Girls High School	Lincoln University
Greymouth High School	Medbury School	More 2 Life
Kirwee Model School	Gateway: Vocational Pathways	FENZ Hanmer Springs
Duntroon Primary	Ao Tawhiti Unlimited Discovery	Go For It
Cathedral Grammar	Rolleston College	Photographic Society
St Josephs Primary Kaikoura	Darfield High School	Sport Tasman
Oamaru Intermediate	Rangiora New Life School	Poutini Waiora
St Thomas of Canterbury	Potential Leaders	Bros For Change
John Paul II	Marian College	Yoga Retreat
Villa Maria College	Ashburton College	Big Brothers Big Sisters

5. OUR IMPACT

Since 1978, we have positively impacted 130,344 people*.

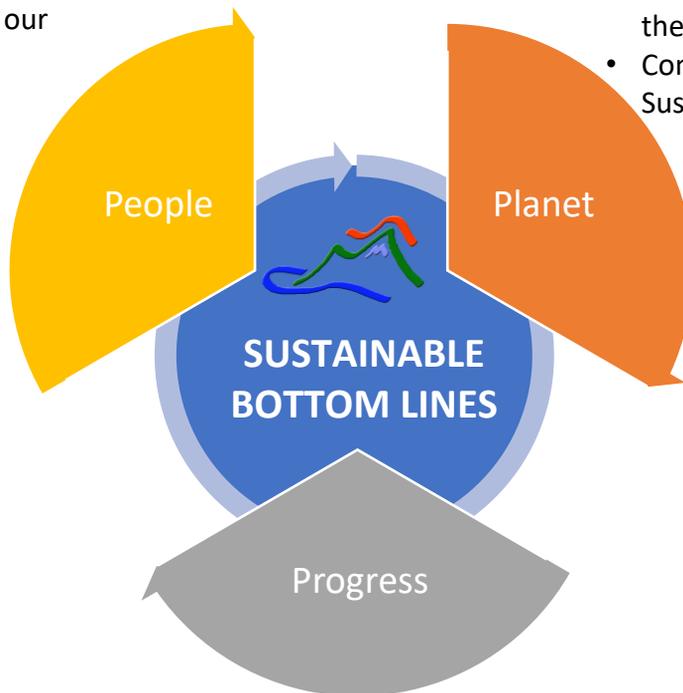
Looking after our people through:

- Health and Safety initiatives
- Staff retention initiatives
- Work life balance.
- Fair pay
- Valuing and supporting all people
- Volunteer scheme.
- Ethical practice
- Diversity initiatives
- Integrity in serving our community



Looking after our world by:

- Tree planting to offset CO₂ emissions
- Waste reduction by preventing, reusing and recycling
- Composting all organic material
- Water saving initiatives
- Energy saving and production initiatives
- Pest trapping to bring back the birds
- Conservation and Sustainability education



Looking after our community through progress: Improved accessibility for all of our community. Fundraising management for subsidies and sustainability. We re-invest in equipment. Sound financial procedures. Increased bookings and utilisation. The Lodge Development initiative.

6. HEALTH AND SAFETY

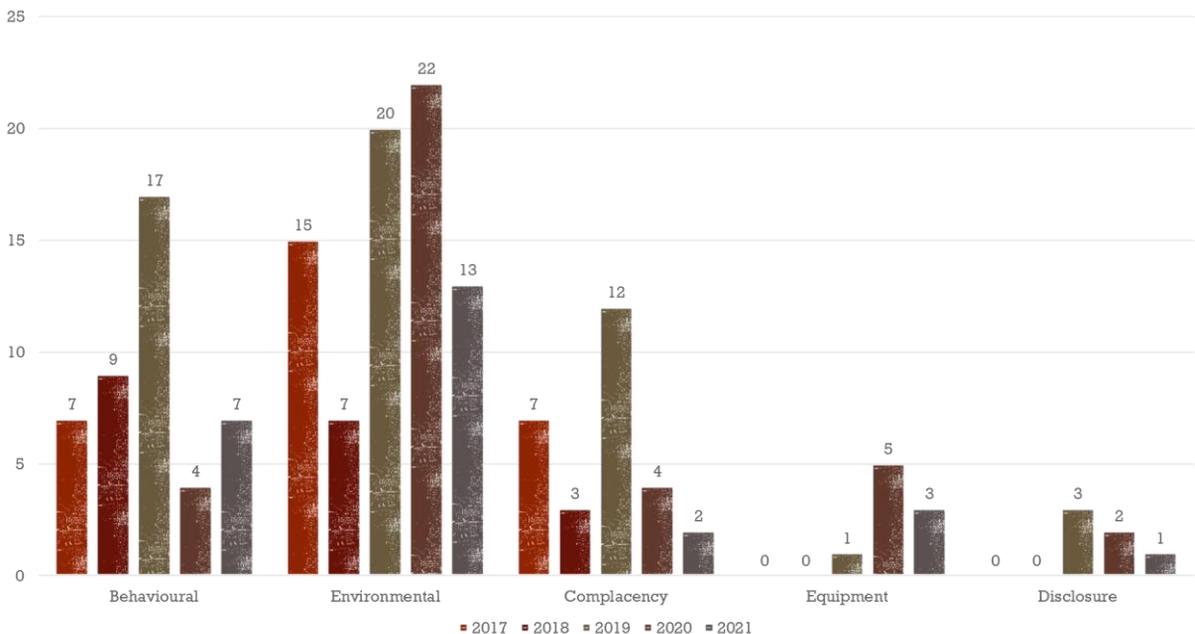
We achieved all our Health and Safety goals for 2021. We continue to prevent any notifiable incidents. We have a continuous improvement model and systems in place including regular audits, reviews and action procedures to deal with any hazards (eliminate or minimise as needed).

When working in the outdoors, risk is inherent in the environment however it is a valuable tool in facilitating learning. An absolutely risk-free environment is not helpful in achieving our learning goals as an Outdoor Education Centre. However, serious risk must be mitigated.

We continue to analyse the incidents and near misses that occur while students and teachers are engaged in Boyle Programmes. No new trends were identified in the 2021 year. As part of our continual improvement we are audited under the Adventure Activities Regulations, audit Standard. This year we had a full organisational audit with AdventureMark. "This was a well-managed abseiling session. It involved an intimidating abseil but had a well organised progression and careful checks on wind and water levels." Stu Allan Lead Auditor. "All three instructors observed were highly competent and delivered safe learning experiences to their participants." Mark Smith Technical Expert.



TOTAL INCIDENTS AND NEAR MISSES FOR 2021



Risk is inherent in the outdoors, but it is a valuable tool in facilitating learning

7. SPECIAL EVENTS

Presentation of the Peter Allen Award to Wendy Davis in recognition of her significant contribution to Outdoor Education.

The following was part of the speech given by Arthur Sutherland. There must be something attractive about the Boyle as a workplace when a staff member gives 20 years of service. Could it be the people that Wendy has worked with? Perhaps it is the environs or the employment conditions? Perhaps it is the stimulus that comes from leading young people in the outdoors? Perhaps it is a combination of all these factors.

Employed by the North Canterbury Alpine Trust as a Casual Instructor in 2001, Wendy has had several roles including Instructor, Acting Manager, Centre Manager, Programme Manager, Safety Officer, and Leader of the Cadet Programme. Through her connection with the NZ Outdoor Instructors Association Wendy has ensured that the Boyle instruction work has been 'high quality.'

In these roles Wendy has, among other things: designed and delivered staff training; developed practice; captured practice in the form of documents; employed and inducted staff; monitored staff practice including appraisal; created learning journals; encouraged schools to adopt best practice; ensured the Lodge has been cleaned; generated an invoice as the group is about to depart; set up and monitored the way waste is dealt with; compiled reports; set standards and ensured the cadets have the skill set required to move into an outdoor instructor/facilitator role; taught belaying for rock climbing and ropes course activities; compiled a list of jobs for the Caretaker/Maintenance staff; and welcomed many a group to the Boyle and briefed them about the Boyle values, fire, sleeping arrangements, water use ("you can have two-minute shower") and the need to respect each other and the environment.

At the celebration of 40 years as a provider of Outdoor Education in 2018 chair Bruce White commented on the role professionalism, philanthropy, and volunteerism play in underpinning the Boyle operation. "The feedback that we receive from our client schools at the conclusion of the camps highlights the professionalism of our staff. The culture of professionalism amongst our staff does not happen by accident. The culture has developed over many years. Set by the original leaders, developed by those who followed and carried on today by the current management and instruction team. I would particularly like to commend our current management team of Wendy Davis and Nick Chapman for the professional way they lead and manage the Centre. Your stewardship of the Boyle way is really appreciated."

Wendy, I concur with what Bruce said that evening and in conclusion I hope that when you think back on your time here at the Boyle you can't help but smile. I know I will when reminded of you in this place.



In 2021 Wendy Davis received the Peter Allen Award. Left to Right: Chrissie (Chair), Wendy and Helen Allen

8. THE LODGE DEVELOPMENT

The existing Boyle Lodge was built in the 1970s after a suggestion was put forward by members of the Belfast Rotary Club to build a tin shed in the mountains for the youth of North Canterbury. Six years later and after many hours of hard and dedicated work from community members the Boyle River Outdoor Education Centre opened. From humble beginnings of providing outdoor education to two schools, no one could have foreseen the significant changes and demand that has occurred at the Boyle. **Today the Boyle caters to approx 2,000 young people a year from over 38 schools and this figure is forecast to grow.**



The future vision of the Boyle Lodge

That is at least 6,000 people positively impacted when those students return home to their whanau and friends. This increase in use has put pressure on us to maintain a fit for purpose Lodge and Outdoor Education Facility.

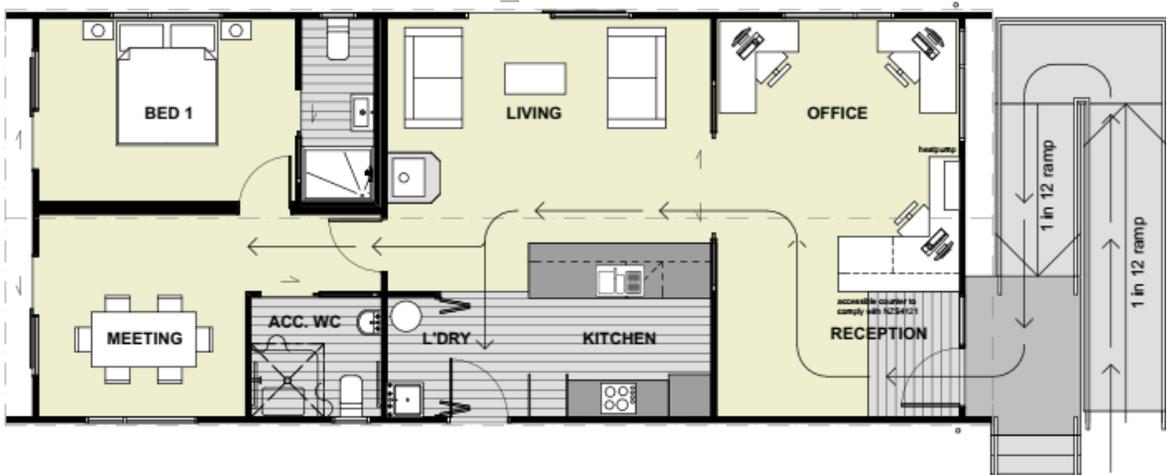


We continued to progress the Lodge Development and engaged Wilkie and Bruce Architects, Rough and Milne Landscape Architects, and Bonisch Consultants as our planners. Through their work the Resource Consent was granted by Hurunui District Council in February 2021. We successfully applied to the Lotteries Community Facilities Fund receiving \$150,000. Rātā Foundation also granted the Trust \$50,000 towards project 1, the office administration block. In December 2021 we paid a deposit on the new building which will be built by Laings in Christchurch and relocated to the Boyle in October 2022. Floor plan is below. The deposit was \$36,670.

How you can help

Keep an eye out for our upcoming fundraising efforts. Although we are a large way there, we will need your support to get this over the line. Any donation of services, in kind or money for the project will be gratefully received.

We acknowledge and thank Peter Freeman for the work and support he provides the Property Committee and for acting as the Project Manager of the Lodge Development. Along with the work of the committee Peter has and continues to provide expertise and sound advice at every step of this development.



9. THANKYOU!

The North Canterbury Alpine Trust acknowledges the following who have contributed time, resources and funding to the operations of the Boyle River Outdoor Education Centre in 2021.

THE ROTARY CLUBS of BELFAST-KAIAPOI and

RANGIORA: Provided personnel support through their Board representation and funding. Peter Freeman from Rangiora sits on the Property Committee and provides excellent support and advice.

RANGIORA HIGH SCHOOL: Provided personnel support through their Board representation and meeting room facilities.

LOCAL LANDOWNERS and GUARDIANS OF THE

LAND: The managers of the Poplars Run and Glyn Hope Stations and the Department of Conservation have supported the Boyle by allowing the land they own and/or manage to be used for learning programmes.

GUARDIANS: An estimated 750 hours of time has been collectively contributed through the 'house sitting' Guardians programme.

THE BOYLE STAFF AND 2021 INSTRUCTIONAL

TEAM: Contributed as employees and provided a considerable amount of goodwill; Alastair Holley, Ingimar Menzies, Hannah Berning, Georgia Orme, Wendy Davis, Jessica Russell, Reece Saywell, Charlotte Gordon, Tegan McNeish, Marika Squires, David Sampson, Kate Wolley, Shaun Robinson, Any Devlin, Natasha Mealing, Devin Rudnick, Kim Hancox, Nino Pankusz.

BOARD MEMBERS: Have collectively contributed an estimated 250 hours of time, valued conservatively at \$12,000

Our funders:

Our work would not be possible without the generous donations from our financial supporters, **with special thanks to;**

NZ Community Trust towards instruction \$50,000

Rātā Foundation towards operations \$20,000

Lotteries Community Facilities Fund \$150,000

Rātā Foundation Building Project \$50,000

Government COVID-19 Wage Subsidy \$34,903

Government Resurgence Support Payment \$9,400

and

EB Millton Trust towards ropes course audit \$2,000

Mainland Foundation \$8,109.00

Rotary Club of Kaiapoi Belfast – New ovens \$5,000

Rotary Club of Rangiora – New ovens \$5,250

Mainpower New Zealand Donation \$1,000

Supporters Small Donations \$3,063



Lottery Grants Board

Te Puna Tahua

LOTTO FUNDS FOR YOUR COMMUNITY

Red settings are currently in place



100 people
in this venue only



Vaccine pass
required

Find out more at [Covid19.govt.nz](https://www.covid19.govt.nz)

Te Kāwanatanga o Aotearoa
New Zealand Government

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Performance Report Goes Here



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